Real Estate Career Program Regulation

What is it?

- Guidance that provides
  - Policies
  - Responsibilities
  - Requirements for
    - Real Estate Career Program (CP-55)
      - Real Estate Career Interns

Why Revise It?

- Part of WSDC Action Plan
- Last Revised June 1997
- Based on centralized referral system
  - ACCESS based system
- Too prescriptive
- Needed to address
  - PMBP
  - DAWIA (Facilities Engineering Career Field)
  - New training and development requirements

Revision Process

- WDSC Team
  - Tom Hewlett
  - Bill Graham
  - Dominick Lijoi
- Comments from
  - Human Resources
  - You
- Evolutionary

Changes Made

- Removed guidance on centralized referral
- Incorporated current personnel processes
- Referenced USACE Real Estate www. sites
- Referenced Army guidance on CPM and Mentoring
- Acknowledged training & certification requirements of DAWIA
- Updated guidance on Career Intern Program

Changes Made

- Master Intern Training Plan
  - Less prescriptive
  - Adjusts for new district structures
  - Includes training in PMPB/P2, DAWIA, Army Intern Training
  - Encourages affiliation with professional organizations

Status

- Will be posted on WD web site in draft under Real Estate Career Program
- Use for:
  - Recruitment tool
  - Intern Development
  - Introduction of interns to CP-55
  - Update development of interns on board

Status

- Will remain in draft until DAWIA and SAW issues are resolved

- Then may make the guidance an EC

Vision

A world class real estate work force serving in the premier public engineering organization responding to our nation's needs in peace and war.

QUESTIONS?